

METMAX EUROPE ZRT

Töltéstava - Hungary | Manufacture of other fabricated metal products n.e.c.
 EVID: RP723750



Publication date: 31 Jan 2024

Valid until: 31 Jan 2025

Sustainability performance

● Insufficient

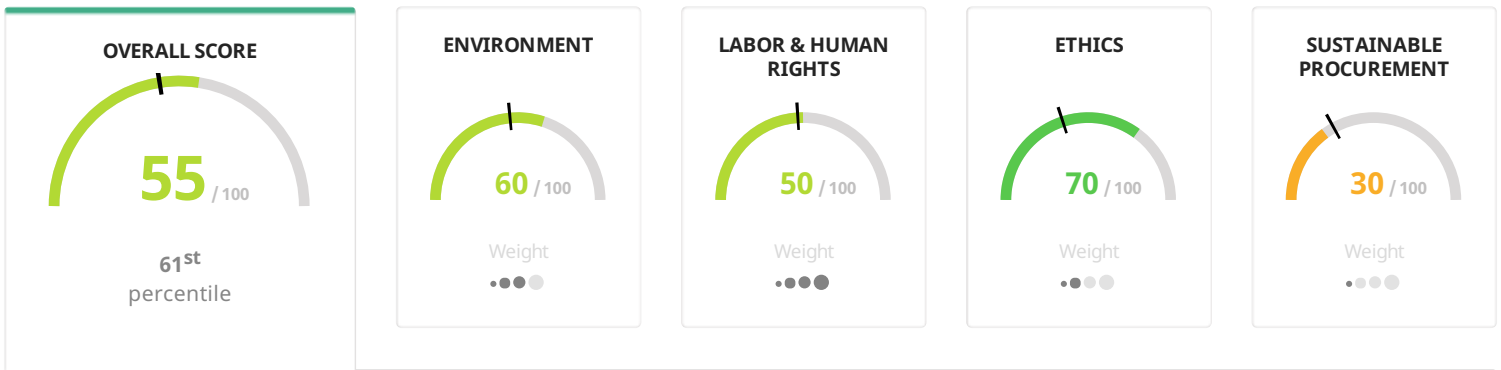
● Partial

● Good

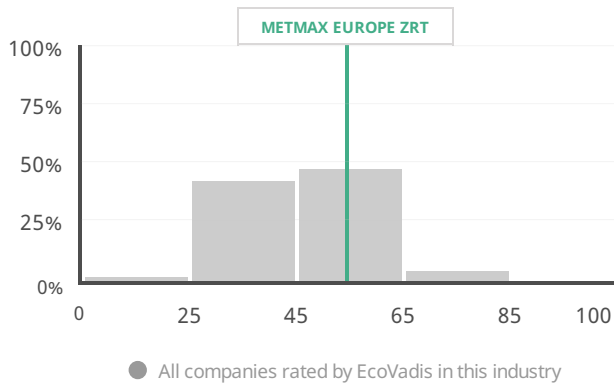
● Advanced

● Outstanding

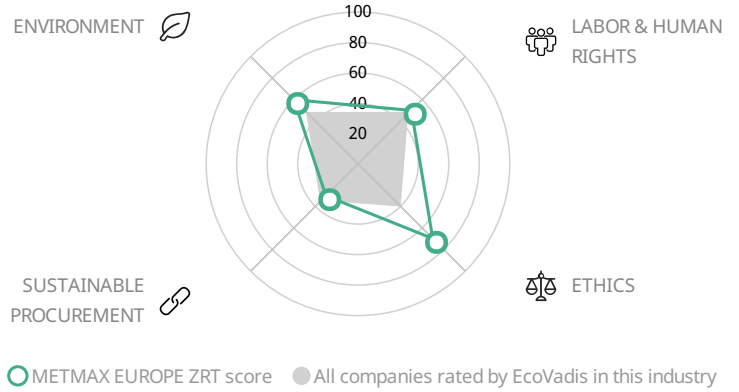
— Average score



Overall score distribution



Theme score comparison



Strengths and Improvement Areas



Environment

Weight ●●●●

Strengths

Policies

Strengths

Environmental policy on water

Environmental policy on energy consumption & GHGs

Actions

Strengths

Use of recovered input materials

Specialized treatment and safe disposal of hazardous substances

Environmental emergency measures in place

Mapping of waste streams

Internal sorting & disposal of waste according to waste streams

Reduction of internal wastes through material reuse, recovery or repurpose

Regular noise measuring campaign (site boundary noise measurements undertaken)

Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)

Adoption of cooling systems with reduced or recycled water consumption

Wastewater quality assessment

On-site or off-site wastewater treatment facilities

Improvement of energy efficiency through technology or equipment upgrades

Technologies or practices to recycle or reuse water

ISO 14001 certified

Actions for labeling, storing, handling and transporting hazardous substances

Results

Strengths

Total gross Scope 2 reporting value confirmed in supporting documentation


Total gross Scope 1 reporting value confirmed in supporting documentation

Reporting on total gross Scope 2 GHG emissions (market or location based)

Reporting on total gross Scope 1 GHG emissions

Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)

Reporting on total weight of waste recovered
Reporting on total amount of renewable energy consumed
Reporting on total water consumption
Reporting on total weight of non-hazardous waste
Reporting on total weight of hazardous waste
Reporting on total energy consumption
Standard reporting on environmental issues
Improvement Areas
Policies
Priority Improvement Areas
Medium Basic environmental policies: lacks details on specific issues
Medium Inconclusive documentation for policies on materials, chemicals & waste
Medium Inconclusive documentation for policies on product end-of-life
Low Inconclusive documentation for policies on air pollution
Low No conclusive information on endorsement of external initiatives or principles on environmental issues
Actions
Priority Improvement Areas
Low No information on measures regarding environmental impacts from product end-of-life
Results
Priority Improvement Areas
Medium Report does not comply with all the mandatory requirements to be in accordance with GRI Universal Standards, GRI Core option or GRI Comprehensive option
Low Declares reporting on total weight of pollutants emitted to water, but no supporting documentation available

 Labor & Human Rights Weight ●●●●
Strengths
Policies
Strengths
Labor & human rights policy on diversity, equity & inclusion
Labor & human rights policy on child labor, forced labor & human trafficking
Labor & human rights policy on social dialogue

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

Standard policy on a majority of labor or human rights issues

Actions

Strengths

Equipment safety inspections or audits

Complaints procedure in place for employees to report on occupational health and safety issues

Employee health and safety emergency action plan

Other actions on career management & training

Other actions on employee health & safety

Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)

Compensation for extra or atypical working hours

Flexible organization of work (eg. remote work, flexi-time)

Grievance mechanism on discrimination and/or harassment issues

Employee health & safety risk assessment

Grievance mechanism on child labor, forced labor and/or human trafficking issues

Regular employee health check-up

Actions to prevent noise exposure

Training of employees on health and safety risks and best working practices

Results

Strengths

Reporting on the percentage of women at top management level

Reporting on the percentage of women employed in relation to the whole organization

Reporting on average training hours per employee

Reporting on accident frequency rate

Improvement Areas

Policies

Priority

Improvement Areas


Medium

Inconclusive documentation for policies on career management & training

Low

No quantitative target on labor and human rights issues

Low	No conclusive information on endorsement of external initiatives or principles on labor and human rights issues
Actions	
Priority	Improvement Areas
Low	No information on measures regarding structured social dialogue (e.g. collective agreements)
Low	No information on ISO 45001 certification
Results	
Priority	Improvement Areas
High	Insufficient reporting on labor and human rights issues
Medium	Report does not comply with all the mandatory requirements to be in accordance with GRI Universal Standards, GRI Core option or GRI Comprehensive option
Low	No information on reporting on accident severity rate

 Ethics Weight ●●●●	
Strengths	
Policies	
Strengths	
	Policy on fraud
	Policy on money laundering
	Policy on conflict of interest
	Employee signature acknowledgement of ethics policies
	Policy on information security
	Policies on corruption
	Dedicated responsibility for ethics issues
	Comprehensive policies on ethics issues
Actions	
Strengths	
	Whistleblower procedure for stakeholders to report information security concerns
	Whistleblower procedure for stakeholders to report corruption and bribery
	Incident response procedure (IRP) to manage breaches of confidential information
	Information security risk assessments performed
	Awareness training performed to prevent corruption

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Improvement Areas

Policies

Priority Improvement Areas

Low

No conclusive information on endorsement of external initiatives or principles on ethics issues

Actions

Priority Improvement Areas

High

No conclusive documentation regarding corruption risk assessments

Low

No conclusive documentation on audits of control procedures to prevent corruption

Low

No conclusive documentation regarding an anti-corruption due diligence program on third parties

Results

Priority Improvement Areas

High

Insufficient reporting on ethics issues

Medium

Report does not comply with all the mandatory requirements to be in accordance with GRI Universal Standards, GRI Core option or GRI Comprehensive option



Sustainable Procurement

Weight ●●●●

Strengths

Policies

Strengths

Comprehensive sustainable procurement policies on both social and environmental factors

Results

Strengths

Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

Improvement Areas

Actions

Priority Improvement Areas

High

No conclusive documentation on the integration of social or environmental clauses into supplier contracts

Medium

No conclusive documentation on supplier sustainability code of conduct in place

Medium

No conclusive documentation on sustainability risk analysis (i.e. prior to supplier assessments or audits)

Results

Priority Improvement Areas

High

No conclusive reporting on sustainable procurement issues

360° Watch Findings




14 Nov 2023 |

Impact on Score





Neutral →

valid from 13 Feb 2024 to 14 Dec 2028

No records found for this company on Compliance Database

 Environment  Labor & Human Rights  Ethics  Sustainable Procurement

Specific comments

-  No records found in third party risk and compliance database.
-  The company demonstrates an advanced management system on ethics issues.
-  Despite the company implementing measures regarding environmental issues, policies are not formalized or are only basic.
-  Although the company has formalized policies regarding sustainable procurement issues, there is a lack of information on associated measures.

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