### **METMAX EUROPE ZRT**

Töltéstava - Hungary Manufacture of other fabricated metal products n.e.c.

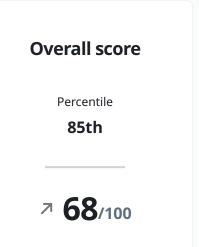
Company size: M | Assessment scope: **Entity** 

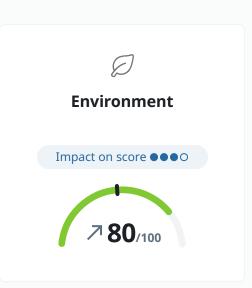
Overall score **7 68**/100 Percentile 85th



### **Scorecard**

**Publication date:** 16 Apr 2025 **Valid until:** 16 Apr 2026















### **Environment | Policies** Impact on score ••••



A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

### Strengths

Environmental policy on energy consumption & GHGs

Environmental policy on water

Quantitative objectives set on energy consumption & GHGs

Comprehensive policy on a majority of environmental issues

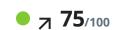
Environmental policy on air pollution

### Improvement areas

Medium priority Inconclusive documentation for policies on product end-of-life

Medium priority Inconclusive documentation for policies on materials, chemicals & waste

### 



Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

### Strengths

Endorsement of the United Nations Global Compact (UNGC)

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### **Environment | Measures** Impact on score ••••

**100**/100

Measures are your company's actions to support your sustainability policies and commitments.

#### Strengths

Regular noise measuring campaign (site boundary noise measurements undertaken)

Use of recovered input materials

Reduction of internal wastes through material reuse, recovery or repurpose

Internal sorting & disposal of waste according to waste streams

Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)

Actions for labeling, storing, handling and transporting hazardous substances

Specialized treatment and safe disposal of hazardous substances

Environmental emergency measures in place

Mapping of waste streams

Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals)

Technologies or practices to recycle or reuse water

Implementation of a rainwater harvesting system

Wastewater quality assessment

Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter

Other actions to reduce energy consumption/GHG emissions

Work processes or technologies implemented to mitigate odor

Adoption of cooling systems with reduced or recycled water consumption

Other actions to reduce environmental impacts from product and packaging end-of-life

### **Environment | Certifications** Impact on score ••••

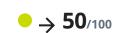
→ 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

### Strengths

ISO 14001 certified

### **Environment | Reporting** Impact on score ••••



Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

### Strengths

Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)

Standard reporting on environmental issues

Reporting on total water consumption

Reporting on total weight of waste recovered

Reporting on total gross Scope 1 GHG emissions

Reporting on total gross Scope 2 GHG emissions (market or location based)

Reporting on total weight of hazardous waste

Materiality analysis in sustainability reporting

Reporting on total weight of non-hazardous waste

Reporting on total amount of water recycled and reused

Total gross Scope 2 reporting value confirmed in supporting documentation

Total gross Scope 1 reporting value confirmed in supporting documentation

Reporting with reference to the GRI Universal Standards

#### Improvement areas

Low priority No information on reporting on total energy consumption

Low priority No information on reporting on total gross Scope 3 GHG emissions

Low priority No information on reporting on total gross Scope 3 downstream GHG emissions

Low priority Declares reporting on total weight of air pollutants, but no supporting documentation available

Low priority No information related to reporting on total amount of renewable energy consumed

### Environment | 360° Watch Impact on score ••••

 $\longrightarrow$  75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

### Strengths and improvement areas

### No recommendations yet

### News that impacted your score (1)

News stories about your company we found in public databases.

No records	found for	this company	y on Compliance	Datahasa
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28 Feb 2025

### 360° Watch

Impact on Score

### Neutral

Severity

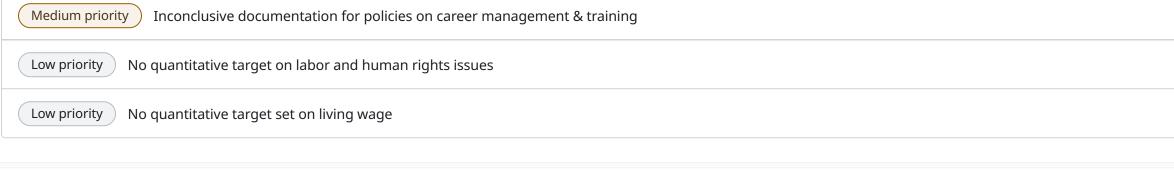
### N/A

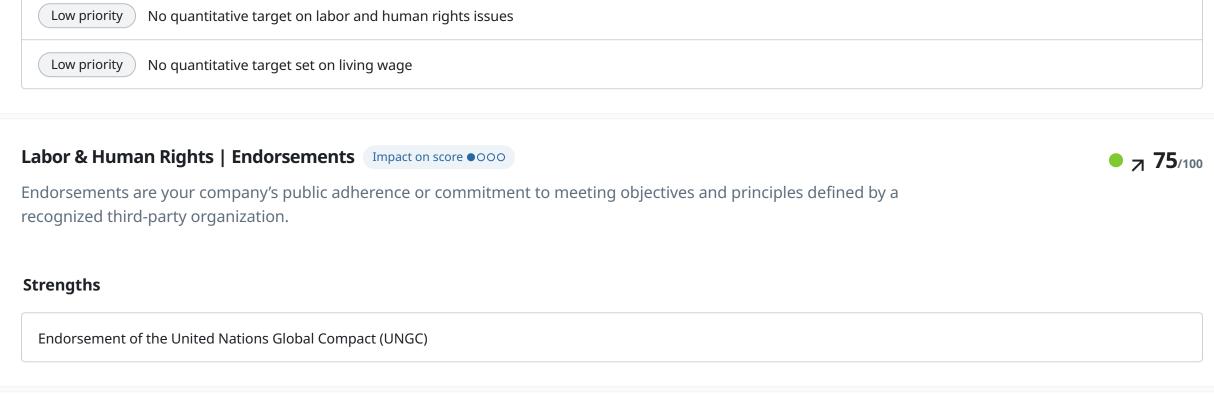
valid from 28 Feb 2025 to 28 Feb 2030

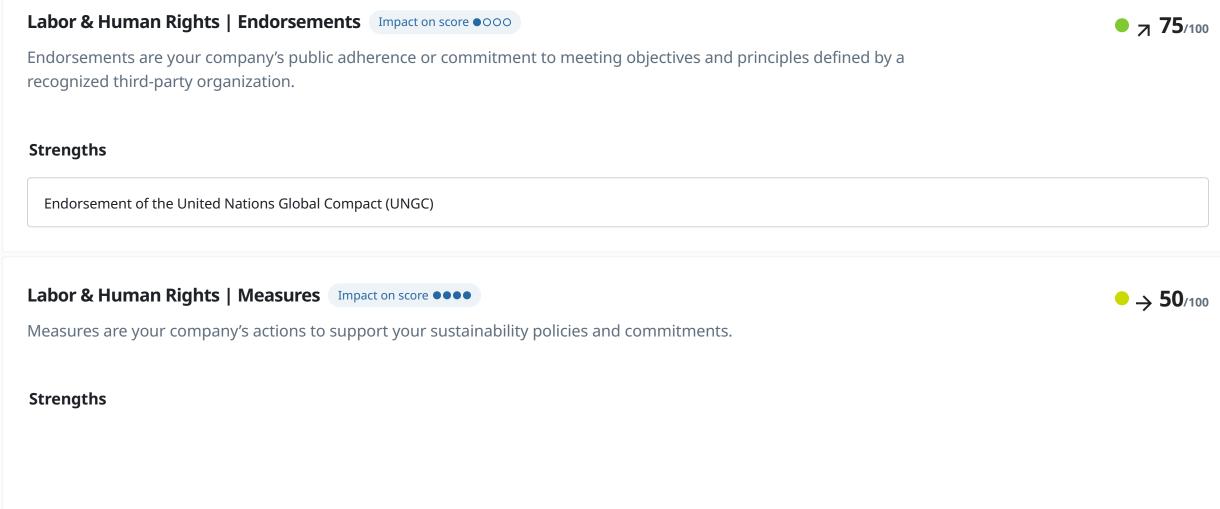
# ecovadis Sustainability scorecard Labor & Human Rights Impact on score •••• Labor & Human Rights | Policies | Impact on score •••• A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance. Strengths Labor & human rights policy on social dialogue Labor & human rights policy on working conditions Labor & human rights policy on employee health & safety Labor & human rights policy on child labor, forced labor & human trafficking Standard policy on a majority of labor or human rights issues Labor & human rights policy on preventing discrimination and harassment **Improvement areas** Medium priority Inconclusive documentation for policies on career management & training

**63**/100 **63**/100

 $\rightarrow$  50/100







Grievance mechanism on discrimination and/or harassment issues Grievance mechanism on child labor, forced labor and/or human trafficking issues Provision of skills development training Employee representatives or employee representative body (e.g. works council) Two-way communication system in place to facilitate employee voice regarding working conditions Compensation for extra or atypical working hours Flexible organization of work (eg. remote work, flexi-time) Regular employee health check-up Complaints procedure in place for employees to report on occupational health and safety issues Regular assessment of individual performance Employee satisfaction survey Actions to ensure adequate wages Actions to address stress and psychological wellbeing in the workplace Employee health and safety emergency action plan Actions to prevent noise exposure Other actions on employee health & safety Equipment safety inspections or audits Training of employees on health and safety risks and best working practices Employee health & safety risk assessment

### Improvement areas

Low priority Declares measures on living wage, but no supporting documentation available

Low priority Further develop your grievance mechanism on working conditions

### 

Other actions on career management & training

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

### **50**/100

### Strengths

ISO 45001 certified

### Labor & Human Rights | Reporting | Impact on score ••••

 $\rightarrow$  25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

### Strengths

Reporting on the percentage of direct employees paid below living wage

Reporting on the percentage of women employed in relation to the whole organization

Reporting on number of average training hours per employee

Reporting on the percentage of all employees paid below living wage, including direct employees and non-employee workers

Report on average unadjusted gender pay gap

Materiality analysis in sustainability reporting

Reporting on number of days lost to work-related injuries, fatalities and ill health

Reporting on number of recordable work-related accidents

Reporting on the percentage of women at top management level

#### **Improvement areas**

High priority Insufficient reporting on labor and human rights issues

Reporting with reference to the GRI Universal Standards

Low priority

No information on reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees

### Labor & Human Rights | 360° Watch Impact on score ••••

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

### Strengths and improvement areas

### No recommendations yet

### News that impacted your score (1)

News stories about your company we found in public databases.

### No records found for this company on Compliance Database

28 Feb 2025

### 360° Watch

Impact on Score

### Neutral

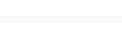
Severity N/A

valid from 28 Feb 2025 to 28 Feb 2030

### Ethics Impact on score •••••

Ethics | Policies | Impact on score ••••

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.



→ 70/100

**● → 75**/100

→ 75/100

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### Strengths

Policies on corruption

Policy on fraud

Employee signature acknowledgement of ethics policies

Policy on money laundering

Policy on conflict of interest

Dedicated responsibility for ethics issues

Comprehensive policies on ethics issues

Policy on information security

### **Ethics | Endorsements** Impact on score •000

**50**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

#### Strengths

Endorsement of the United Nations Global Compact (UNGC)

### Ethics | Measures | Impact on score ••••

**●** → **75**/100

Measures are your company's actions to support your sustainability policies and commitments.

### Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Information security risk assessments performed

Whistleblower procedure for stakeholders to report information security concerns

Whistleblower procedure for stakeholders to report corruption and bribery

Awareness training performed to prevent corruption

Incident response procedure (IRP) to manage breaches of confidential information

### Improvement areas

High priority No conclusive documentation regarding corruption risk assessments

Low priority No conclusive documentation on audits of control procedures to prevent corruption

Low priority No conclusive documentation regarding an anti-corruption due diligence program on third parties

### Ethics | Certifications | Impact on score ••••

 $\rightarrow$  50/100

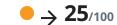
Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

### Strengths and improvement areas

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### No recommendations yet

### **Ethics | Reporting** Impact on score ••••



Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

#### Strengths

Materiality analysis in sustainability reporting

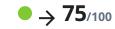
Reporting with reference to the GRI Universal Standards

#### Improvement areas

High priority

Insufficient reporting on ethics issues

### Ethics | 360° Watch | Impact on score ••••



The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

#### Strengths and improvement areas

### No recommendations yet

#### News that impacted your score (1)

News stories about your company we found in public databases.

### No records found for this company on Compliance Database

28 Feb 2025

### 360° Watch

Impact on Score

### Neutral

Severity

valid from 28 Feb 2025 to 28 Feb 2030

### Sustainable Procurement Impact on score • 000



### Sustainable Procurement | Policies | Impact on score ••••



A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

### Strengths

Standard policies on sustainable procurement issues

Quantitative objectives set on sustainable procurement policy

## ecovadis Sustainability scorecard Sustainable Procurement | Endorsements | Impact on score ●○○○ **50**/100 Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization. Strengths Endorsement of the United Nations Global Compact (UNGC) Sustainable Procurement | Measures | Impact on score •••• **25**/100 Measures are your company's actions to support your sustainability policies and commitments. Strengths Supplier sustainability code of conduct in place Improvement areas High priority No conclusive documentation on the integration of social and environmental clauses into supplier contracts Medium priority No conclusive documentation on risk assessment of adverse sustainability impacts in the supply chain Medium priority No conclusive documentation on supplier assessment on environmental and social practices Medium priority No conclusive documentation on on-site audits of suppliers on environmental and social issues Medium priority No conclusive documentation on the training of buyers on social and environmental issues within the supply chain Sustainable Procurement | Certifications | Impact on score ●●●○ $\rightarrow$ **0**/100 Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body. Strengths and improvement areas No recommendations yet Sustainable Procurement | Reporting | Impact on score •••• $\rightarrow$ **0**/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

### Strengths

Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

Materiality analysis in sustainability reporting

Reporting with reference to the GRI Universal Standards

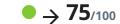
### Improvement areas

High priority No conclusive reporting on sustainable procurement issues

Low priority No information on reporting on total gross Scope 3 upstream GHG emissions

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### 



The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

#### Strengths and improvement areas

### No recommendations yet

### News that impacted your score (1)

News stories about your company we found in public databases.

### No records found for this company on Compliance Database

28 Feb 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 28 Feb 2025 to 28 Feb 2030

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