

METMAX EUROPE ZRT

Töltéstava - Hungary | Manufacture of other fabricated metal products n.e.c.
Company size: **M** | Assessment scope: **Entity**

Overall score

↗ **68**/100

Percentile

85th



Scorecard

Publication date: 16 Apr 2025 Valid until: 16 Apr 2026

Overall score

Percentile

85th

↗ **68**/100

Environment

Impact on score ●●●○

↗ **80**/100

Labor & Human Rights

Impact on score ●●●●

↗ **63**/100

Ethics

Impact on score ●●○○

→ **70**/100

Sustainable Procurement

Impact on score ●○○○

↗ **49**/100

Environment

Impact on score ●●●○

↗ **80**/100

Environment | Policies

Impact on score ●●●●

↗ **75**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on energy consumption & GHGs
Environmental policy on water
Quantitative objectives set on energy consumption & GHGs
Comprehensive policy on a majority of environmental issues
Environmental policy on air pollution

Improvement areas

Medium priority	Inconclusive documentation for policies on product end-of-life
Medium priority	Inconclusive documentation for policies on materials, chemicals & waste

Environment | Endorsements

Impact on score ●○○○

↗ **75**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Environment | Measures

Impact on score ●●●●

● ↗ 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Regular noise measuring campaign (site boundary noise measurements undertaken)
Use of recovered input materials
Reduction of internal wastes through material reuse, recovery or repurpose
Internal sorting & disposal of waste according to waste streams
Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)
Actions for labeling, storing, handling and transporting hazardous substances
Specialized treatment and safe disposal of hazardous substances
Environmental emergency measures in place
Mapping of waste streams
Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals)
Technologies or practices to recycle or reuse water
Implementation of a rainwater harvesting system
Wastewater quality assessment
Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter
Other actions to reduce energy consumption/GHG emissions
Work processes or technologies implemented to mitigate odor
Adoption of cooling systems with reduced or recycled water consumption
Other actions to reduce environmental impacts from product and packaging end-of-life

Environment | Certifications

Impact on score ●●●○

● → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 14001 certified

Environment | Reporting

Impact on score ●●●○

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)
Standard reporting on environmental issues
Reporting on total water consumption
Reporting on total weight of waste recovered
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Reporting on total weight of hazardous waste
Materiality analysis in sustainability reporting
Reporting on total weight of non-hazardous waste
Reporting on total amount of water recycled and reused
Total gross Scope 2 reporting value confirmed in supporting documentation
Total gross Scope 1 reporting value confirmed in supporting documentation
Reporting with reference to the GRI Universal Standards

Improvement areas

Low priority	No information on reporting on total energy consumption
Low priority	No information on reporting on total gross Scope 3 GHG emissions
Low priority	No information on reporting on total gross Scope 3 downstream GHG emissions
Low priority	Declares reporting on total weight of air pollutants, but no supporting documentation available
Low priority	No information related to reporting on total amount of renewable energy consumed

Environment | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

28 Feb 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 28 Feb 2025 to 28 Feb 2030

Labor & Human Rights

Impact on score ●●●●

● ↗ 63/100

Labor & Human Rights | Policies

Impact on score ●●●●

● → 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on social dialogue
Labor & human rights policy on working conditions
Labor & human rights policy on employee health & safety
Labor & human rights policy on child labor, forced labor & human trafficking
Standard policy on a majority of labor or human rights issues
Labor & human rights policy on preventing discrimination and harassment

Improvement areas

Medium priority	Inconclusive documentation for policies on career management & training
Low priority	No quantitative target on labor and human rights issues
Low priority	No quantitative target set on living wage

Labor & Human Rights | Endorsements

Impact on score ●○○○

● ↗ 75/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Labor & Human Rights | Measures

Impact on score ●●●●

● → 50/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Grievance mechanism on discrimination and/or harassment issues
Grievance mechanism on child labor, forced labor and/or human trafficking issues
Provision of skills development training
Employee representatives or employee representative body (e.g. works council)
Two-way communication system in place to facilitate employee voice regarding working conditions
Compensation for extra or atypical working hours
Flexible organization of work (eg. remote work, flexi-time)
Regular employee health check-up
Complaints procedure in place for employees to report on occupational health and safety issues
Regular assessment of individual performance
Employee satisfaction survey
Actions to ensure adequate wages
Actions to address stress and psychological wellbeing in the workplace
Employee health and safety emergency action plan
Actions to prevent noise exposure
Other actions on employee health & safety
Equipment safety inspections or audits
Training of employees on health and safety risks and best working practices
Employee health & safety risk assessment
Other actions on career management & training

Improvement areas

Low priority	Declares measures on living wage, but no supporting documentation available
Low priority	Further develop your grievance mechanism on working conditions

Labor & Human Rights | Certifications

Impact on score ●●●○

● ↗ 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 45001 certified

Labor & Human Rights | Reporting

Impact on score ●●●○

● → 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on the percentage of direct employees paid below living wage
Reporting on the percentage of women employed in relation to the whole organization
Reporting on number of average training hours per employee
Reporting on the percentage of all employees paid below living wage, including direct employees and non-employee workers
Report on average unadjusted gender pay gap
Materiality analysis in sustainability reporting
Reporting on number of days lost to work-related injuries, fatalities and ill health
Reporting on number of recordable work-related accidents
Reporting on the percentage of women at top management level
Reporting with reference to the GRI Universal Standards

Improvement areas

High priority	Insufficient reporting on labor and human rights issues
Low priority	No information on reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees

Labor & Human Rights | 360° Watch

Impact on score ●●●●

● → 75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database	360° Watch
28 Feb 2025	Impact on Score
	Neutral
	Severity
	N/A
	valid from 28 Feb 2025 to 28 Feb 2030

Ethics

Impact on score ●●○○

● → 70/100

Ethics | Policies

Impact on score ●●●●

● → 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Policies on corruption
Policy on fraud
Employee signature acknowledgement of ethics policies
Policy on money laundering
Policy on conflict of interest
Dedicated responsibility for ethics issues
Comprehensive policies on ethics issues
Policy on information security

Ethics | Endorsements

Impact on score ●○○○

● ↗ 50/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Ethics | Measures

Impact on score ●●●●

● → 75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Information security risk assessments performed
Whistleblower procedure for stakeholders to report information security concerns
Whistleblower procedure for stakeholders to report corruption and bribery
Awareness training performed to prevent corruption
Incident response procedure (IRP) to manage breaches of confidential information

Improvement areas

High priority	No conclusive documentation regarding corruption risk assessments
Low priority	No conclusive documentation on audits of control procedures to prevent corruption
Low priority	No conclusive documentation regarding an anti-corruption due diligence program on third parties

Ethics | Certifications

Impact on score ●●●○

● → 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Ethics | Reporting

Impact on score ●●●○

● → 25_{/100}

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

- Materiality analysis in sustainability reporting
- Reporting with reference to the GRI Universal Standards

Improvement areas

- High priority
- Insufficient reporting on ethics issues

Ethics | 360° Watch

Impact on score ●●●●

● → 75_{/100}

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Strengths and improvement areas

No recommendations yet

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28 Feb 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 28 Feb 2025 to 28 Feb 2030

Sustainable Procurement

Impact on score ●○○○

● ↗ 49_{/100}

Sustainable Procurement | Policies

Impact on score ●●●●

● ↘ 50_{/100}

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

- Standard policies on sustainable procurement issues
- Quantitative objectives set on sustainable procurement policy

Sustainable Procurement | Endorsements

Impact on score ●○○○

50/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Sustainable Procurement | Measures

Impact on score ●●●●

25/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Supplier sustainability code of conduct in place

Improvement areas

- High priorityNo conclusive documentation on the integration of social and environmental clauses into supplier contracts
- Medium priorityNo conclusive documentation on risk assessment of adverse sustainability impacts in the supply chain
- Medium priorityNo conclusive documentation on supplier assessment on environmental and social practices
- Medium priorityNo conclusive documentation on on-site audits of suppliers on environmental and social issues
- Medium priorityNo conclusive documentation on the training of buyers on social and environmental issues within the supply chain

Sustainable Procurement | Certifications

Impact on score ●●●●○

0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Reporting

Impact on score ●●●●○

0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

- Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)
- Materiality analysis in sustainability reporting
- Reporting with reference to the GRI Universal Standards

Improvement areas

- High priorityNo conclusive reporting on sustainable procurement issues
- Low priorityNo information on reporting on total gross Scope 3 upstream GHG emissions

Sustainable Procurement | 360° Watch

Impact on score ●●●●

● → 75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

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28 Feb 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 28 Feb 2025 to 28 Feb 2030

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